

Overview of the Issues

In this cultural moment, conflicting views of American history and society are polarizing our country. Illiberal and regressive ideologies have captured many of our cultural, media, medical, and educational institutions. The common feature that unites these ideologies is the view that all people are defined primarily by immutable characteristics such as skin color or ancestry, and that we are valuable as representatives of an identity group, rather than as unique human beings. Proponents of these regressive ideologies advocate for policies that would take us backward, toward discrimination and division, instead of forward, toward a more fair, optimistic and just future.

FAIR promotes civil rights and liberties for all people, regardless of skin color, ancestry, or any other immutable trait. We stand for reason, understanding, and constructive dialogue. We believe that we are one human race, and that our solutions to racism and intolerance must be rooted in fairness, understanding, and our common humanity.

For further reading, FAIR suggests:

[Dividing by Race Comes to Grade School](#) (Bion Bartning)

[We Got Here Because of Cowardice. We Get Out With Courage](#) (Bari Weiss)

[The Narrative Is, "You Can't Get Ahead"](#) (Conor Friedersdorf)

[Is There Still Room for Debate?](#) (Andrew Sullivan)

[The New Orthodoxy](#) (Roger Berkowitz)

[The Empowering of the American Mind \(Beta Version\): 10 Principles for Opposing Thought Reform in K-12](#) (Greg Lukianoff)

[A Better Anti-Racism](#) (Coleman Hughes)

[Sermon for Whites to Wash Away 'Original Sin' Is Misguided Gospel of Anti-racism](#) (Coleman Hughes)

[It's Bigger than CRT: Radical Ideologies Transforming US](#) (Andrew Sullivan)

How to be an Anti-Intellectual (Coleman Hughes)

The Dehumanizing Condescence of *White Fragility* (John McWhorter)

The Neo-Racists (John McWhorter)

The Pivotal Irony of American Racism (John Wood Jr.)

10 ways to fight back against woke culture (Bari Weiss)

Heterodox Academy Resource Guide: Diversity, Equity, and Inclusion (DEI)