

[Date]

Dear [Board Member or Superintendent]:

My name is [.] and I am the leader of the [chapter] Foundation Against Intolerance and Racism (FAIR). I am writing to introduce you to FAIR's constructive, positive, and pro-human approach to diversity, equity and inclusion (DEI).

FAIR is a nonpartisan, grassroots organization with approximately 40,000 members and 100 chapters nationwide. FAIR is dedicated to advancing civil rights and liberties for all Americans, and promoting a common culture based on fairness, understanding and humanity. We invite you to look at FAIR's website www.fairforall.org to learn more about our identity and organization.

I understand that you are meeting to consider various ways to implement the [state policies] on DEI. We fully agree with this policy that "All students must feel that they are welcome, they belong, and they are supported in every school." As you are developing [our district's] initiatives, we want to offer FAIR's constructive and unifying approach to DEI.

FAIR has created [FAIRstory](#), a research-based DEI curriculum that focuses on our shared humanity, understanding, diversity and fairness in order to empower educators to create inclusive classrooms. This curriculum recognizes a wide variety of perspectives on our shared history, culture, and civics as a nation; it also presents positive character traits in order to empower students, help bridge divides, engage students from diverse cultural backgrounds and repair historical damage.

In our view, all students, families, and educators, regardless of skin color, ancestry, or other circumstances of birth, must feel a sense of belonging in [our district's] classrooms. By acknowledging our uniqueness as individuals, while also emphasizing our common humanity, FAIR curriculum inspires children toward a more fair, tolerant, and optimistic future. As parents, we believe that our community -- students, families, and educators alike -- would find FAIR's curriculum to be a balanced and constructive way of implementing [the state's] DEI policy.

I would like to meet with you please to discuss FAIR and its many offerings that can assist with DEI efforts in [our district]. For example, FAIR offers a pro-human and science-based [DEI training](#) for teachers and staff to facilitate positive experiences and cohesion among coworkers of diverse backgrounds and experiences. We also offer [High School Clubs](#) for students who would like to explore and understand complicated issues in a supportive environment that emphasizes understanding and constructive dialogue. Additionally, through the [FAIR Schools program](#), we can be a resource for schools that want to commit to civil discourse and the exploration of multiple perspectives in curricula and programs. Please note FAIR does meet the state standards for DEI. I look forward to chatting with you soon.

Best regards,

