



Month, Day, Year

Title/Name

Institution Name

Address

Dear [recipient name]:

The Foundation Against Intolerance & Racism (FAIR) is a nonpartisan, nonprofit organization dedicated to advancing civil rights and liberties and promoting a common culture based on fairness, understanding, and humanity. We have tens of thousands of members nationwide, including in [State]. Our website, fairforall.org, can give you a fuller sense of our identity and activities.

As a FAIR member and a parent within [School Name / District Name] (the “District”/“School”), I write today to raise important considerations regarding the protection of students from antisemitism and our school’s efforts to maintain a safe, inclusive, and non-discriminatory learning environment for all students. Recently, [I have concerns or parents and teachers around the country have raised concerns] regarding [briefly state issue: e.g., antisemitic incidents/harassment on campus / classroom materials or ethnic studies lessons that incorporate antisemitic tropes or single out Jewish students].

Under Title VI of the Civil Rights Act of 1964, public schools and institutions receiving federal financial assistance have a legal duty to ensure that students are not subjected to discrimination or a hostile educational environment based on race, color, or national origin. Federal civil rights enforcement explicitly clarifies that Title VI protections extend to students who face harassment or discrimination based on their actual or perceived shared ancestry or ethnic characteristics, including Jewish students. When severe or pervasive incidents of bias go unaddressed, or when classroom materials promote identity-based stereotyping, it imperils a student's equal access to education.

At the same time, public schools play a vital role in fostering open inquiry, critical thinking, and civil discourse. Addressing antisemitism does not require restricting legitimate, age-appropriate educational discussion, nor does it require stifling free speech. Rather, it requires that the District/School maintain strict standards of educational neutrality, ensure that instructional materials do not demean or target students based on their shared ancestry, and consistently enforce non-discrimination policies to protect all students from harassment and bullying.

In May of 2024, the United States Department of Education’s (“DOE”) Office of Civil Rights (“OCR”) issued additional [guidance](#) underscoring that educational institutions violate Title VI when they are aware that a hostile learning environment is limiting students’ participation in their education and they fail to correct it. Specifically, the DOE’s guidance reaffirms that “schools also may violate Title VI when they create, encourage, accept, tolerate, or fail to correct a racially hostile educational environment.”

I urge the **District/School** to closely review its existing policies and instructional materials to ensure that faculty and staff have the guidance necessary to uphold Title VI standards and safeguard a welcoming environment for every student. Furthermore, I ask that you consider issuing a District/School-wide communication reaffirming the District’s commitment to equal treatment, defining clear expectations for civil discourse, and reminding the school community of the protocols for reporting and addressing incidents of bias and harassment.

Thank you for your leadership and your ongoing dedication to providing a safe, robust, and fair educational experience for all students.

Very truly yours,

[NAME]

[Chapter Name, Title]

Foundation Against Intolerance & Racism

cc: [consider cc’ing all school board members, and any known attorneys representing the school board]