

The Foundation Against Intolerance and Racism (FAIR) is a nonpartisan organization dedicated to advancing civil rights and liberties for all Americans, and promoting a common culture based on fairness, understanding and humanity.



FAIR Twin Cities applies FAIR's pro-human principles to the challenges, public policy questions and civic complexities facing Minnesota. We serve as a resource to Minnesota institutions, schools, businesses and citizens. We advocate for one human race, individual civil rights and liberties, and compassionate opposition to racism and intolerance that is rooted in dignity and our common humanity. We encourage use of FAIR materials and resources to anchor difficult discussions, find common ground and differentiate between good intentions and the real-world effects of proposals and positions.

FAIR Statement on...

Systemic Racism

FAIR is working to end racism and discrimination. While reasonable people disagree on the meaning, impact, and nature of systemic racism, many of our institutions are now presuming differential group outcomes are always the result of racism or other bigotry, overlooking our nation's successes, and promoting a grievance-based, race-essentialist ideology that defines people by their immutable traits and groups them accordingly. This approach can inadvertently promote discrimination and resentment. FAIR unites around its [principles of peaceful change](#)¹, based on Dr. Martin Luther King Jr.'s principles of nonviolence, which emphasize moral courage, bridge-building, compassion, and an opposition to racism and intolerance rooted in love and humanity.

¹ <https://www.fairforall.org/about/#pledgeandprinciples>