

Below is an email sent by Grace Church math teacher and whistleblower Paul Rossi to head of school George Davison on Monday, April 19th, 2021.

For more information and to see the letter that Paul was responding to, visit: www.fairforall.org/gracechurch

Re: An Update and a Parent Communication

From: **Paul Rossi**
To: **George P. Davison**

Mon, Apr 19, 2021 at 10:54 AM

Dear George,

I am writing in response to the letter that you sent over the weekend to my colleagues. Grace's public story — the story it is telling to the press and to its own community — has been very different from what you have told me. In light of your statement that my essay "contains glaring omissions and inaccuracies," and in support of those who will inevitably be scared into silence by seeing the price I am now paying for speaking up, I am compelled to share what you have told me in our previous conversations.

In the letter, you reaffirm that Grace's "commitment to antiracism is consistent with our identity and mission" and that "it has been at the heart of our work for years."

I believe that you share my desire to ensure that racism does not mar the experience of students at Grace. But, like me, you also expressed "grave doubts about some of the doctrinaire stuff that gets spouted at us, in the name of antiracism." When I told you "they're fighting a revolution" and "will hollow out Grace and move on to the next institution," you acknowledged that "they've hollowed out a bunch of other ones ahead of us."

You write that you "find it regrettable that Paul Rossi chose to air his grievances with the school in the press."

But as you well know, speaking publicly about this was hardly my first choice. Over the course of several years, I have made my specific concerns clear, not only to you, but to the Head of High School, and the Assistant Head. These concerns centered on the impact of this doctrinaire ideology on our students. Even when I have simply tried to expose our students to alternative points of view in the classroom, I have been repeatedly shut down. The school's response to my efforts to raise these concerns internally left me no choice but to speak about them publicly.

In the letter, you say that "the wellbeing of our community is our first priority," and that Grace cares "deeply about human dignity."

And yet you admitted to me that Grace Church is, in fact, "demonizing white people for being born," and that the school is making white students "feel less than, for nothing that they are personally responsible for."

While I cannot know for certain, I suspect that the reason you have not shared these concerns with the broader Grace community is because you know exactly what happens to people who do — it is what is happening to me right now. I understand that. It is because of the fear I see in so many people, including so many of our students, that I felt compelled to speak out even though I knew I would pay a steep price for it.

I love this school and its students, and I want to see it thrive. I want to see a renewed commitment to free expression, viewpoint diversity, and true education. And I think the public and, in particular, the Grace community deserve to know that these concerns are not mine alone.

Sincerely,
Paul